

## **PROFILES OF BOARD OF DIRECTORS**



**Mr. P.B. Appiah**  
**Independent Director**

He is B. Com Graduate and L.L.B Practicing as an Advocate in High Court of Karnataka and other Courts and before Arbitral Tribunals since 1987. Expertise / core competence in Corporate, Commercial, Property, Civil and Family Laws, both as an advocate and as a litigation practitioner.



**Ms. Tanya Girdhar John**  
**Independent Director**

MBA from St. Joseph's College of Business Admin, India and an MSc in Supply Chain Management from Heriot Watt University, Scotland, UK. An internationalist with a diverse background in marketing and supply chain management. Tanya John, a strategic marketing consultant, has been a consultant with various corporations including companies in hospitality technology, marketing and more. She was a founding Board Member of Tsunami Relief Inc., a charitable corporation created to provide emergency support for the victims of the 2005 tsunamis that devastated parts of Asia. Tsunami Relief Inc has raised over \$14 million, for which Tanya was commended by the State of Virginia.



**Mr. Bijoy Kumar Das**  
**Independent Director**

Mr. Bijoy Kumar Das, aged 77 years holds a bachelor's degree in arts and a Masters in Economic History of Modern India. He has Vast and rich experience in the field of power, Administration and Corporate Management. He joined the Indian Administrative Service (IAS) in the year 1969. During his tenure of service in the IAS, he held several important positions like Chairperson of Orissa Electricity Regulatory Commission and Chief Secretary to Government of Karnataka. He has also served as Additional Chief Secretary and Principal Secretary of various departments. Additionally, he was Joint

Secretary to Government of India, Cabinet Secretariat, New Delhi, Director of Census Operations, Karnataka, Ministry of Home Affairs, Government of India besides holding various other positions in the State.

Currently Mr. Das, is also on the Board of Indian Metal and Ferro Alloys Ltd. He is a member of Audit Committee and Stakeholders Relationship Committee of Indian Metal and Ferro Alloys Ltd. He is also the Chairman of Nomination and Remuneration Committee of the Indian Metal and Ferro Alloys Ltd

Chartered Accountant by qualification and Executive Director (Finance) of Embassy group of companies. Expertise in Corporate Finance, Investments, Corporate restructuring, merger and amalgamations, taxation having additional domain knowledge and experience in Construction and real estate development.

Degree in business administration from the University of Massachusetts, Boston and University of San Francisco Expertise in Real Estate development, construction and infrastructure. Involved in strategy and operations of Embassy Group and its diversified business.

Mr. Harish Kumar Anand holds a Bachelor's Degree in Commerce from Christ College in Bangalore. He is also a member of the Institute of Chartered Accountants of India (ICAI) has completed the course offered by CPA Australia.

After completing his articles with K.P. Rao and Company and attaining membership of the ICAI, Mr. Anand joined Titan Watches Ltd. A couple of years later he went to Swaziland,



**Mr. P.R. Ramakrishnan**  
**Non-Executive Director**



**Mr. Aditya Virwani**  
**Non-Executive Director**



**Mr. Harish Anand**  
**Executive Whole-Time Director**

Southern Africa and later migrated to Australia for about 25 years.

He has served in companies such as EY, Goodman Fielder, Navy Canteens and Indigenous Business Australia.

Mr. Anand has experience in varied sectors including manufacturing, consultancy, hospitality, FMCG, Government and Quasi government organizations, handling responsibilities of Finance, HR, IT, Corporate Governance and Compliance amongst others. About the last 10 years as the CFO.

Mr. Anand returned to India in 2018 and Currently he head the Embassy Groups Internal Audit and Compliance function. In addition, he is responsible for monitoring and managing the performances of associated group companies.

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