

POLICIES

The policies have been framed with regard to the due response to be given to the various Stakeholders like the Shareholders, the employees, the suppliers, the society and the Government Departments :

Shareholders:

The Stakeholders Committee laid down the policy that it is paramount duty of the Company to maximize the interests / gains to the shareholders of the Company. Further there is a separate Grievance Redressed Division headed by the Compliance officer namely Mr. M.S. Reddy.

The Suppliers:

The Stakeholders Committee laid down the policy that the various suppliers of the Company are the backbone of the efficient operations of the Company. The committee requires the officials of the Company to discharge their functions diligently and promptly to discharge their responsibilities to the Supplies. The committee framed the policy to promptly settle the Supplier's bills expeditiously within maximum period of the one month from the date of receipt of Invoice from the Supplier.

The Employees:

The Stakeholders Committee laid down the policy that the employees are the driving force to optimize the operations of the Company at all levels. The Committee has formulated policy to be sensitive to the needs of the employees in regards to fixation of salaries, increments, providing food with good quality in the cafeteria at highly subsidized rates, disbursement of salary well within stipulated time, to meet the various welfare activates, granting salary advances in time, payment of bonus in time and any settlement dues along with gratuity in time.

The Society:

The Stakeholders Committee laid down the policy that the existence of the Company depends upon the general community or the society. Hence, it is the Company's duty to discharge its responsibilities towards the society in terms of conserving the resources and utilities, preserving the environment by spreading more greenery and generation of green power through Wind mill power stations etc., The Company has undertaken various charitable expenditure for the general promotion of education & Health of children and old age group.

The Government:

The Stakeholders Committee laid down the policy that the Company has to contribute towards national building by paying all taxes, levies to the various Government Department faithfully and promptly in a proactive manner for the general good of the country for providing security & infrastructure in the Country.